

# Health & Safety – Workplace Attitudes

4th Edition

## We have heard it all before

Perhaps we have heard about New Zealand's woeful workplace death and accident rate before, the worrying aspect is that it appears we have a "send the canaries and the urchin children into the mines to see if it's safe" mentality.

Over the past few months, Besafe has tutored many apprentices in varying courses and it is left bewildered when especially while teaching safety at worksites that most did not even know what basic Health and Safety terminology and processes were. Some of these apprentices have been in the work place for two years or more. Accidents and Near misses – several – far too many. From Besafe's perspective a matter which caused us to raise our eyebrows, some employers have engaged Health and Safety organisations (not being Besafe) to advise on Health and Safety.

Yes, it appears true that young New Zealander's are being placed within work environments that are either unsafe or without a net of safety practices and/or procedures.

Here are some comments that Besafe tutors were exposed to:

- ▶ My boss doesn't give a .... about Health and Safety
- ▶ If I didn't do what the boss said, if I questioned him about safety he would tell me to go away (other words were used).
- ▶ We went to work on a large company's site and they told us to leave health and safety at the gate because it slowed things down
- ▶ My boss thinks that the new laws are ....
- ▶ I have never been told anything about health and safety at work.

The list went on

It is wondered how some employers would react if their own family members were injured at work?

## The Small Employers

Besafe is thrilled to bits to share health and safety initiatives with many of the smaller employers. As an example, an employer with 20 staff sent four staff to our Health and Safety representative two day course. The number of smaller employers who are sending their staff to courses, attending courses themselves or who are purchasing Besafe's policies and procedures is gratifying. **Well done to you all.**

## Up Coming Courses

### September

14 <sup>th</sup> , 26 <sup>th</sup>	First Aid
19 <sup>th</sup> – 20 <sup>th</sup>	Working at Heights
16 <sup>th</sup> , 23 <sup>rd</sup>	MEWP
12 <sup>th</sup> –13 <sup>th</sup> , 28 <sup>th</sup> –29 <sup>th</sup>	Confined space
21 <sup>st</sup> – 22 <sup>nd</sup>	Health and Safety Rep

### October

13 <sup>th</sup> , 26 <sup>th</sup>	First Aid
6 <sup>th</sup> –7 <sup>th</sup> , 17 <sup>th</sup> –18 <sup>th</sup> , 31 <sup>st</sup> –1 <sup>st</sup>	Working at Heights
3 <sup>rd</sup> , 21 <sup>st</sup>	MEWP
11 <sup>th</sup> – 12 <sup>th</sup> , 27 <sup>th</sup> – 28 <sup>th</sup>	Confined space
19 <sup>th</sup> – 20 <sup>th</sup>	Health and Safety Rep

Contact us or see our website for more courses & dates

**WORKSAFE**  
NEW ZEALAND | ĀREI HAUMARU  
NOTEKAROA

**Important Changes to Health & Safety Law**

Are you up-to-date?

## MEWP Training Venues

Besafe Training delivers a large volume of Mobile Elevated Working Platform (MEWP) training. We now have two locations to deliver this training one in **Mt Wellington** (In association with Instant Access) and one on the **North Shore** (In association with Porter Access). If you require training for the operation of MEWP make sure you contact us to secure you place.

## Attended a Course and had an Accident

A few weeks ago a manager of a company attended a Besafe Course at its Training Centre in Auckland. While walking into the carpark area, a speeding car entered the same area intending to go to another area of the complex. Within the process the driver collided with the manager, thankfully only causing minor injury. There is a classic case, **where accidents do not happen, they are caused.** And there again is a prime example of how an **accident can arrive from nowhere.**

## Yes - We Are Proud

Below is a sample of the statistics from one of our first aid courses which we present to you without alteration or erasure. As we prepare our business for NZQA moderation the reviews from our client feedback has left us rapt.

### Workplace First Aid – July 2015

RATING	Teaching Effectiveness	Course Content	Facilities and Equipment
EXCELLENT	93.5%	89.5%	88.4%
GOOD	3.94%	5.62%	9.2%
SOMEWHAT INFERIOR	0%	1.3%	0%
INFERIOR	0%	0%	0%

### Written Feedback:

- › Tutor is a wealth of knowledge & humour.
- › Tutor captivated everyone's attention.
- › Awesome.
- › Very good Workshop overall.
- › Excellent- very informative Course.
- › Good Trainer.
- › Funny and Knowledgeable tutor. A+
- › Bloody good, my first aid knowledge was adequately refreshed, also entertaining. Great stuff.
- › Tutor made the course enjoyable to attend and supplied us with large amount of information and skills to take away.

- › Course was very good, well informed pictures shocked me into action about safety
- › Good, kept me focused, good humour, awesome lunch.
- › I really like the way of teaching of the trainer. I appreciated the trainer. He gives us the good examples.

## A New Legal Angle on Workplace Responsibilities

It is true, that new legislation has imposed a raft of clearly defined responsibilities on PCBU's. You cannot refute the intention of the new legislation. The Government has set some guidelines for a reduction in workplace deaths and accidents, and Worksafe NZ the regulator of the legislation has been charged with attaining the stated objectives.

If anyone wants to understand what health and safety in the workplace means we suggest you read **Section 36 of the Health and Safety at Work Act 2015, more so Clause 3 (a) to (g)** for that sets out definitively what a PCBU must ensure so far as reasonably practicable must be done within a workplace relative to Duty of Care.

While at it, we also suggest you read the Health and Safety at Work (Worker Engagement, Participation and Representation) Regulations 2016, this is a substantial upgrade of the 1996 Regulations. This new law is sound and clear on the PCBU's role in engaging with their staff on matters of health and safety.

**Give us a call on 555-2365 or e-mail our Consultant: Wayne McNeil on wayne@businessaccreditations.co.nz**

## Courses of Interest

You may be aware of the regular courses we offer as listed in the 'Up Coming Courses' section, but we also deliver a wide range of other courses which may be of interest to you.

These courses include:

- › Wheels, Tracks and Rollers
- › Work Place Health and Safety
- › Overhead Gantry Crane
- › Hazard Identification
- › Permit to Work
- › Fire Safety
- › National Certificate in Occ Health and Safety

**Contact us for more**

## Talk to us now!

If you have any questions in regards to your Health and Safety Training or company policies and procedures be sure to contact us.

P: (09) 555 2365 E: info@besafetraining.co.nz

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